Girl Scouts of Southeastern Michigan

Counselor-in-Training (CIT) Application and Interview Process

GSSEM's Counselor-in-Training (CIT) program is a great opportunity for older girls, in grades 9-12, who are interested in working as a camp counselor or want to expand their leadership skills. CIT girls learn how to be a camp counselor/mentor and work with younger girls in a camp setting. CITs will gain a better understanding of how resident camp is run—while having lots of fun!

Requirements:
For active Girl Scouts who will be at least 15 years of age at the time of scheduled CIT session.

Please complete the online CIT application no later than June 5, 2019. It can be found at gssem.org/citapplication.

Your application will require the following:

1. **Basic Information:** Name, email, cell phone number, hobbies, interests, and CIT program availability. Please note that you should apply only for the programs that you would be able to attend. You will be able to rank which program you would most like to be in, but please check your summer calendar before submitting your application.

2. **Three References:** Please request letters of recommendation from three adult, non-related references who can speak to your character and work ethic. References cannot be family members.

3. **Personal Statement:** Your personal statement must be between 350 and 500 words. The font should be Arial, 11pt, and double-spaced. Statements that do not follow this format will be returned, which may delay your interview scheduling. See our Personal Statement Requirements.

Upon receipt of your completed application, GSSEM will reach out to schedule your in-person interview. Your application and interview will determine if you are accepted. If you do receive placement, an email will be sent to your parents to enroll you in the program.

This process is meant for the candidate to complete on their own, which means that if there are any questions or concerns, you should reach out, NOT YOUR PARENTS. Your application and interview should show that you can be as independent and reliable as any GSSEM staff member.

For any questions or concerns, please reach out to Murphy Hammer, Camp and Outdoor Education Manager, at mhammer@gssem.org.