



Girl Scouts of Southeastern Michigan

# Counselor-In-Training (C.I.T.) Program Application

## Requirements

For active Girl Scouts who will be at least 15 years of age at the time of scheduled CIT session

**Application Deadline: June 6**

## Applicant Contact Information

Full Name: \_\_\_\_\_ Birthdate: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Email Address: \_\_\_\_\_

(You will receive an email to set up an interview day/time. Please make sure this is an active account)

Which communication form is best? Email  Cell Phone  Home Phone

School: \_\_\_\_\_ Grade entering in Fall: \_\_\_\_\_

Extracurricular Activities: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

## Camp Experience

List most recent first, including experience as a camper.

Camp	Program	Location	Dates	Counselor(s)

## Training and Leadership Awards

Please indicate training or any leadership awards you have accomplished with date(s) of accomplishment.

- Standard First Aid \_\_\_\_\_
- Lifeguard \_\_\_\_\_
- Adult CPR \_\_\_\_\_
- Child/Infant CPR \_\_\_\_\_
- Low Ropes Facilitator \_\_\_\_\_
- Archery Instructor \_\_\_\_\_
- Valid Driver's License \_\_\_\_\_

- Program Aide \_\_\_\_\_
- Leader in Action (LIA) \_\_\_\_\_
- Volunteer in Training \_\_\_\_\_
- Bronze Award \_\_\_\_\_
- Silver Award \_\_\_\_\_
- Gold Award \_\_\_\_\_
- Other(s) \_\_\_\_\_

## Skill Inventory

Choose areas in which you have: 1= interest 2= experience/training 3=ability to lead/teach

	1	2	3		1	2	3		1	2	3		1	2	3
<b>Outdoor Skills</b>				<b>Sports</b>				<b>STEM</b>				<b>Creative Arts</b>			
Campfire Building				Soccer				Astronomy				Painting			
Outdoor Cooking				Volleyball				Geology				Jewelry Making			
Hiking Safety				Basketball				Bird Watching				Friends Bracelet			
Knot Tying				Group Games				Gardening				Lanyards (Gimp)			
Orienteering				Archery				Farm/Small Animals				Drawing			
Geocaching				Low Ropes				Animal Tracking				Eco-Crafts/Recycle			
Letterboxing				Climbing Tower				Science				Plaster Molding			
Leave No Trace Principles				High Ropes				Website Creation				Photography			
Set up Nylon Dome Tents				Gaga Ball				Video Editing							
Sleeping Outdoors				Field Hockey											
<b>Aquatics</b>				Jump Rope Games											
Swimming – Pool				<b>Dramatics</b>											
Girl Scout Program				Improvitational Games											
Journey Books				Skits											
<b>Badges</b>															

From the list of activity areas, please list the four activities you can best lead and any relevant experience:

Activity 1: \_\_\_\_\_ Experience: \_\_\_\_\_

Activity 2: \_\_\_\_\_ Experience: \_\_\_\_\_

Activity 3: \_\_\_\_\_ Experience: \_\_\_\_\_

## Short Answer Questions

**(Please type or write your answers on a separate document)**

1. What qualities do you have that would make you a great CIT?
2. Why do you want to be a CIT?
3. We have a diverse community at camp. How will you foster a sensitive, open, honest and accepting community among campers and staff?
4. Talk about a time that you have shown creativity.
5. Please share an example of a time when you had to put someone else's needs ahead of your own.

## Parent Agreement

I have read and understand the Counselor-In-Training application letter and understand my child is applying to participate in the CIT Training Program at Camp Hawthorn Hollow as a volunteer and a camper. I agree to have my child apply to GSSEM Camps, collect 3 letters of recommendation, and participate in an interview. I understand this is a competitive application process and not all applicants will receive a placement. I understand volunteering as a CIT at GSSEM camps does not guarantee future employment with Camp Hawthorn Hollow or the Girl Scouts of Southeastern Michigan.

Parent Signature: \_\_\_\_\_

**Please request letters of recommendation from 3 non-related references.  
Letters can be emailed to Kelly Ireland, Manager of Camp and Outdoor Education at [kireland@gsssem.org](mailto:kireland@gsssem.org).**