

Training Descriptions and Learning Paths

Getting Started

Troop Leader Orientation

This training covers everything you need to succeed as a troop leader and to support a successful Girl Scout troop. This training is required for all Girl Scout troop leaders and is available on gsLearn and Zoom.

Run time: 2 hours.

Grade Level Essentials Trainings

These online program level-specific trainings explain how to lead Girl Scouts in an age-appropriate way. GSSEM highly recommends taking all grade-level trainings for the program levels present in your troop.

- GSUSA Daisy Grade Level Essentials (37 minutes)
- GSUSA Brownie Grade Level Essentials (35 minutes)
- GSUSA Junior Grade Level Essentials (33 minutes)
- Cadette Grade Level Training (35 minutes)
- Senior/Ambassador Grade Level Training (52 minutes)
- Multi-Level Grade Level Training (11 minutes)

Working with Adults

Co-Leadership Short & Snappy

This Short & Snappy covers skills to help you develop your shared style of leadership and to effectively support your co-leader.

Run time: 13 minutes.

Difficult Conversations

This training will give you the tools you need when friction arises in your troop and as you work towards making Girl Scouts a great experience for all. This training is available on gsLearn and Zoom.

Run time: Webinar: approx. 2 hours. Short & Snappy: 15 minutes.

GSUSA Navigating Conflict with Confidence

In this interactive training, you'll gain the skills to navigate challenging conversations in order to reach common ground with others where emotions run high and positive outcomes are critical.

Run time 2 hours.

Meaningful Family Involvement Short & Snappy

Meaningful Family Involvement will help you to establish a foundation for effectively collaborating with the families of your troop members.

Run time: 15 minutes.

Rallyhood for Troop Leaders

Rallyhood is your one-stop communication and collaboration tool for Girl Scouts! Learn how to leverage Rallyhood to connect with your troop, other volunteers across our council, and with GSSEM on this webinar.

Run time: 1 hour.

Troop Organization Meeting Short & Snappy

Welcome to Girl Scouts! This training explains what a Troop Organization Meeting is, how to create your agenda, and how staff will assist you before, during, and after the meeting.

Run time: 15 minutes.

Volunteer National Awards Short & Snappy

Learn how you can honor an amazing Girl Scout volunteer by nominating them for one of the five Volunteer National Awards.

Run time: 15 minutes.

Volunteer RelationsSM Process Short & Snappy

Girl Scouts of Southeastern Michigan is here to support volunteers who are experiencing conflict in their roles. This training will cover how the Volunteer RelationsSM process can help in difficult situations where relationships are at risk of being damaged.

Run time: 5 minutes.

Working with Girl Scouts

Ability Enrichment Training

In this training, you'll learn about different kinds of disabilities and how you, as a Girl Scout volunteer, can work with Girl Scouts and their families and your troop as a whole to provide an amazing, inclusive experience for Girl Scouts of all abilities.

Run time: 18 minutes.

First Four Meetings Short & Snappy

This training provides new Daisy, Brownie, and Junior troops with a sample road map for the first four meetings.

Run time: 15 minutes.

Girl Led Discussions Short & Snappy

As a volunteer with GSSEM, you'll have the opportunity to grow Girl Scout leadership and encourage collaborative decision-making. This training will provide helpful tips on how to have group discussions that allow Girl Scouts to share ideas.

Run time: 15 minutes.

Girl Led Events Short & Snappy

This training discusses age-appropriate ways in which Girl Scouts can take the lead in the event planning process.

Run time: 10 minutes.

Group Decision Making Short & Snappy

Girl Scouts of all ages gain confidence and leadership skills when given the opportunity to lead their activities. This training will take a look at four traditions troops have used for Girl Scout-led governance.

Run time: 3 minutes.

GSUSA Creating Your Inclusive Troop

In this training you'll learn how to create an inclusive, girl-led space, embracing troop diversity and understanding how the role of the troop leader sets this framework.

Run time: 4 minutes.

Inspiring Girl Courage Short & Snappy

At Girl Scouts, our goal is to create an environment where members feel encouraged to develop confidence by trying new things, learning new skills, and to practice being leaders. This training explores strategies you can use to help your troop grow in the Girl Scout environment.

Run time: 9 minutes.

Managing Girl Scout Behavior

As a troop leader, you may encounter behavioral challenges in your troop. During this webinar, we'll provide essential tools to help you navigate these challenges if they arise.

Run time: 2 hours.

National Program Portfolio – Girl Scout Cookie Program Badges

GSUSA has trainings available on gsLearn that explain how to implement the Girl Scout Cookie Program badges with your Girl Scout troop. Below are the Girl Scout Cookie Program badges your troop can work on at each Girl Scout program level.

Daisy

- My First Cookie Business
- Cookie Goal Setter

Brownie

- My Cookie Customers
- Cookie Decision Maker

Junior

- My Cookie Team
- Cookie Collaborator

Cadette

- My Cookie Venture
- Cookie Market Researcher
- Cookie Innovator

Senior

- Senior Cookie Boss
- My Cookie Network

Ambassador

- My Cookie Business
- Cookie Influencer

Preparing Your Troop To Travel

Travelling is a favorite activity among Cadettes, Seniors, and Ambassadors. Learn more about how to plan a troop travel experience and what requires council approval in this webinar.

Run time: 1 hour.

Quieting a Noisy Room Short & Snappy

Sometimes, Girl Scouts may get caught up in the excitement and you may need to help them settle back down. This Short & Snappy looks at how you can go from a room buzzing with activity to a space where Girl Scouts are prepared to learn about their next adventure.

Run time: 3 minutes.

Troop Agreements Short & Snappy

Troop agreements explain the troop's rules and how Girl Scouts should conduct themselves at meetings. This training explains how to establish a troop agreement and sample items you can put in a troop agreement.

Run time: 15 minutes.

Welcoming New Girl Scouts Short & Snappy

It can be exciting to have a new Girl Scout join your troop! This training covers five thoughtful ways to help new troop members feel welcome.

Run time: 3 minutes.

Troop Finances

Finance Report Short & Snappy

The annual troop finance report is due June 21 every year. This training explains how to complete the annual finance report.

Run time: 11 minutes.

Group Money Earning Short & Snappy

This training will explore ways your troop can earn funds for their troop bank accounts and how to host a money earning event.

Run time: 8 minutes.

Managing Troop Finances Short & Snappy

This training covers the basics of managing troop finances.

Run time: 8 minutes.

Managing Troop Finances Webinar

This webinar is a deep-dive into GSSEM finance policies as outlined in Volunteer Essentials from opening a troop bank account to reporting on finances. This webinar (or its learning path equivalent in gsLearn) is required for all GSSEM Troop Treasurers.

Run time: 1 hour.

Opening a Troop Bank Account Short & Snappy

This training explains the process of opening a troop bank account.

Run time: 7 minutes.

Troop Dues Short & Snappy

While not required, many troops choose to collect dues from their members to finance activities that the troop enjoys. In this training, we take a deep dive into understanding troop dues and how they can work for your Girl Scout troop.

Run time: 9 minutes.

Girl Scout Traditions

Girl Scout Bridging Ceremonies Short & Snappy

This training explains one of the most time-honored ceremonies in Girl Scouts and how your troop can work together to plan its bridging ceremony.

Run time: 10 minutes.

Girl Scout Ceremonies Short & Snappy

In this training, you'll learn about traditional Girl Scout ceremonies, including investitures, rededications, flag ceremonies, the court of awards, Girl Scout bridging ceremonies, as well as opening and closing ceremonies for your troop meetings.

Run time: 3 minutes.

Flag Ceremonies Short & Snappy

This short training explains how to conduct an opening, and closing flag ceremony with your troop both outdoors and indoors.

Run time: 13 minutes.

Highest Awards

Bronze Award Training

The Bronze Award is the highest award Girl Scout Juniors can earn. To earn the Bronze Award, Girl Scout Juniors work together to address an issue in their community in a sustainable way. In this training, we'll go over how you can work with Juniors to guide them toward earning their Bronze Award.

Run time: 20 minutes.

GSUSA Silver Award Learning Path

The Girl Scout Silver Award is the highest award Cadettes can earn. Cadettes can learn more about the Silver Award in this learning path from GSUSA consisting of three courses:

- GSUSA Silver Award Overview (20 minutes)
- GSUSA Silver Award Requirements: A Closer Look (20 minutes)
- GSUSA Silver Quest: Complete the Steps for Earning Your Silver Award (15 minutes)

Take Action Short & Snappy

Take Action Projects are an important piece of the Girl Scout leadership experience. This training discusses the basics of identifying and implementing Take Action projects with your troop.

Run time: 10 minutes.

STEM

Engaging Girls in a STEM Experience Short & Snappy

In this short training, we'll look at one strategy for talking about STEM that can help those who are unfamiliar with STEM to approach activities with Girl Scouts.

Run time: 12 minutes.

Making Expert Connections Short & Snappy

Girl Scouts groups complete big projects that make big changes in the world! This training covers the seven steps to forming expert connections to support your group's project.

Run time: 15 minutes.

National Program Portfolio – Girl Scout Digital Leadership Badges

GSUSA has trainings available on gsLearn that explain how to implement the STEM badges with your Girl Scout troop. GSUSA has the Digital Leadership badges trainings available for Daisy, Brownie, Junior, Cadette, and Seniors program levels.

Research Skills for Girls Short & Snappy

When Girl Scouts do research, they are more likely to create effective solutions to problems, and develop lasting relationships with community organizations to make sustainable change. The training will cover how to help Girl Scouts enhance their researching skills.

Run time: 5 minutes.

Outdoor

Backpacking In Your Backyard Short & Snappy

Backyard camping is a great way to introduce Girl Scouts to sleeping in the outdoors. This training will help prepare you and your troop for their first backyard campout.

Run time: 17 minutes.

First Aid Short & Snappy

This training shows how to teach basic first aid to your troop. This Short & Snappy does not constitute first aid training for adults to serve as a first aider for a troop. For GSSEM-compliant first aid/CPR training, please check the GSSEM calendar for upcoming trainings or seek out a training from the American Red Cross or other organizations offering trainings with an in-person practicum component.

Run time: 18 minutes (with instruction videos).

GO! Explore the Sky Short & Snappy

This training explores what lies beyond our sky, including Earth's atmosphere, our solar system, and stars and how women have played a role in space exploration.

Run time: 12 minutes.

GO! For Snow Short & Snappy

Winter is the time of year that most people stay inside, but there's a whole world of fun in that winter wonderland! This training shows how your troop can plan and prepare for fun outdoor activities for the winter.

Run time: 8 minutes.

GSSEM Outdoor Training

This four-part learning path explains how to get Girl Scouts outside in a progressive manner.

Outdoor 1: Preparing Your Troop For Camp

Outdoor 1 is designed to help build Girl Scouts outdoor skills and knowledge up to where they are able to camp, whether that's at one of Girl Scouts of Southeastern Michigan's camps, a state park, or any other campground.

Run time: 18 minutes.

Outdoor 2: Cabin Camping

In Outdoor 2, we discuss how to work with your Girl Scouts to plan an amazing cabin camping trip. This course is required for all troops planning a troop camping trip at Camp Hawthorn Hollow or Camp Playfair.

Run time: 21 minutes.

Outdoor 3: Camping Beyond the Cabin

This portion of Girl Scouts of Southeastern Michigan's outdoor training is focused on preparing your troop to camp beyond the cabin. This course is required for all troops planning a tent camping trip or cooking over a campfire at Camp Hawthorn Hollow or Camp Playfair.

Run time: 70 minutes (includes optional content).

Mariner Adventure Short & Snappy

This training discusses the importance of watersheds and how you can make sure our local watersheds stay healthy.

Run time: 8 minutes (without extra videos).

National Program Portfolio – Math in Nature Badges

GSUSA has trainings available on gsLearn that explain how to implement the Math in Nature progressive series with your Girl Scout troop. Each of these trainings are available for Daisy, Brownie and Junior Program levels.

- Design with Nature
- Numbers in Nature
- Shapes in Nature

Nature ID Short & Snappy

This two-part training shows how to identify some of the most common trees here in Michigan and some things to look for when you are trying to identify a tree as well as how to identify some of Michigan's most common animals.

Run time: 21 minutes.

Using Resources Wisely

GSUSA Girl Scout Tree Promise

This training explores the Girl Scout Tree Promise and how planting 5 million trees in 5 years can help our planet.

Run time: 5 minutes.

GSUSA Managing My Troops from My Account

This course demonstrates how troop leaders can manage troop and troop member information from My Account. It also demonstrates how leaders can complete registration activities for troop members.

Run time: 30 minutes.

GSUSA Resilient. Ready. Strong. Patch

The Girl Scouts: Resilient. Ready. Strong. patch will build girls' inner strength so they're ready for anything! This course will review activities that work for all grade levels, as well as provide reflective questions for discussion with girls, and links to additional resources.

Length: 15 minutes.

GSSEM Service Unit Finder

This website explains what a service unit is and uses a search engine to identify your own service unit so you can connect with your local Girl Scout community.

www.gssem.org/mysu

New Member Registration Short & Snappy

This short training explains how to register new girl and adult members individually or to a troop.

Run time: 5 minutes.