MentHER Mentorship Program

Overview

Girl Scouts of Southeastern Michigan (GSSEM) and the Michigan Women's Commission (MWC) have partnered to provide a unique mentorship opportunity designed to inspire the next generation of women leaders.

The Visible Authentic Leadership committee with the MWC is committed to increasing the number of women serving in publicly visible leadership roles across sectors. GSSEM and the MWC both agree this essential work must begin with engaging our youth in early leadership development. Girl Scouting builds girls of courage, confidence, and character, who make the world a better place, so there is no better place to start.

MENTORSHIP OVERVIEW

The mentorship program pairs one (1) woman with one or two (1 or 2) Senior and/or Ambassador Girl Scout. Mentees will develop and build upon their leadership and practical life skills as they create mentorship reflection sheets consisting of personal milestones, new insights, and the status of their personal goals discussed during the first month of the mentorship program. Mentors will guide them along the way, helping them to understand government, public policy, and explore the potential leadership paths ahead of them. **The program spans over six (6) months beginning in August 2026 and ends in January 2027.**

MONTH-TO-MONTH MENTORSHIP OBJECTIVES & TIME COMMITMENT BREAKDOW

Mentor pairs will schedule times to meet each month to complete the monthly objectives, totaling **1 – 2 hours of commitment per month.**

The mentor will coordinate a 1-hour job shadow experience for their mentee(s). Please note that we highly encourage in-person engagement, but we understand limits to mentor's and mentee's schedules and can arrange virtual options as necessary.

The objective of each month of the mentorship program is as follows:

August 2026: The objective is for mentors and mentees to get acquainted with one another at the in-person event; Meet & Greet. Activities will be designed to create a collaborative and communicative environment for learning. This will provide an opportunity for mentees to communicate their expectations for the mentorship program and personal goals they wish to accomplish to their mentor.

September 2026: What is a…?
Mentors will explain their role in their elected, appointed position, and/or career.

October 2026: Public Policy; what is public policy and how does it influence your position as a career professional and a citizen. Teach the Girl Scouts the life cycle of creating and introducing legislation and share a specific example that they created or they were influenced by.

Mentees will attend an in-person career exploration and public policy workshop.

November 2026: Elections! It's election season and mentees will learn about voting and elections building from the in-person badge earning workshop, Democracy & Me.

December 2026: Professional development and mentees of Girl Scouts will finalize their resumes.

January 2027: Celebratory Dinner.

In-person events:

- ❑ **Meet and Greet:** Wednesday, August 5 6:00-8:00 pm (Warren)
- ❑ **In-person Workshop:** September - October 2026 (date to be determined)
- ❑ **Celebratory Dinner:** Wednesday, January 13, 2027

Commitment

- ❑ In-person Meet & Greet
- ❑ In-person October career exploration and public policy workshop
- ❑ In-person celebratory dinner
- ❑ Attend in-person or virtual meetings with your mentor once a month. If you need to miss a meeting, please notify your mentor and GSSEM Life Skills Specialist in advance.
- ❑ Complete self-reflection journal entries each month and upload into your digital portfolio
- ❑ Complete job shadowing
    - Alternative options: 2 Career information interviews, 2 hours of community service, or 2 Mock Interviews
- ❑ **Check and respond to emails from GSSEM and/or mentor within 72 hours**
- ❑ Most importantly, HAVE FUN!

Eligibility

- ❑ Must be a Girl Scout member of Girl Scouts of Southeastern Michigan
- ❑ Girl Scout must be a Senior or Ambassador Girl Scout (by October of 2026)
- ❑ Girl Scout must complete this application and have it turned in by ***Thursday, July 9 at 11:59 pm**
- ❑ Girl Scouts must sign mentee participant agreement at the bottom of your application and turn it in by ***Thursday, July 9 at**

GSSEM and MWC Mentee Application

Please complete this application and send to Noelle Dunbar at ndunbar@gssem.org

You can fill out this application directly on the computer or print/complete and send it to us.

Application is due <u>Thursday, July 9 at</u>

Name:	
Mailing address:	
Email: *Ensure this is an email you check a minimum of twice a week*	
Parent/guardian name:	Parent/guardian email:
Girl Scout Level:	Troop Number:
Grade:	School:
Are you on the Girl Advisory Board? ❑ Yes ❑ No	
Are you working towards a Girl Scout Gold Award? ❑ Yes ❑ No	
Are you able to attend the Wednesday, August 5, 2026, Meet & Greet and Wednesday, January 13, 2027, Celebratory Dinner? ❑ Yes ❑ No	

* Please read through the following questions and provide a short response in complete sentences. A separate page can be added if more space is needed. *

1. Why do you want to be a part of GSSEM and MWC's mentorship program?

2. What do you hope to get out of being part of the mentorship program?

3. Why do you believe the mentorship program will help you achieve your goals?

4. What are some qualities you already possess as a leader?

5. What do you think is the importance of active citizenship and citizen participation?

6. Please list any hobbies, careers, industry, and special interests you have or anything else about you that you feel is important for us to know that we haven't asked about?

GSSEM and MWC Mentee Agreement

Participant Agreement

I am committed to being a mentee in GSSEM and MWC 6-month mentorship program. You can fill out this participant agreement directly on the computer or print/complete and send it to GSSEM Life Skills Specialist at ndunbar@gssem.org. This must be signed and submitted by **Thursday, July 9 at** 11:59 pm

Participant signature: _____ Date: