Parade Information Packet for America's Thanksgiving Parade

November 23, 2023



girl scouts of southeastern michigan

Parade Highlights

We are thrilled to welcome you to America's Thanksgiving Parade® presented by Gardner White! The Parade has been a one-of-a-kind spectacle of fantasy, holiday spirit and community enthusiasm. The Parade has grown to include more than 75 parade units, including floats, balloons, and marching bands in procession.

Every year, hundreds of thousands of Parade spectators line historic Woodward Avenue Thanksgiving morning to watch the larger than life floats, colorful helium-filled balloons, thunderous marching bands, and exciting specialty acts!

The Parade is televised live locally on WDIV-TV, Local 4 with a syndicated national potential reach of over 65 million households! Radio coverage will begin with, A Prelude to The Parade hosted by Paul W. Smith, on News/Talk 760 WJR. The Prelude begins at 6:00 a.m. and runs until 9:30 a.m. The LIVE play-by-play of The Parade will be on WOMC – 104.3 with Bobby Mitchell & Stacey DuFord from 10:00 a.m. - Noon. The Parade kicks off from the corner of Kirby and Woodward at 8:45 a.m.! Thanksgiving morning with the live broadcast on WDIV Local 4 at 10 a.m. online at www.clickondetroit.com.

We are thankful for all of our Girl Scouts and their families for sharing Thanksgiving Day with us and representing Girl Scouts of Southeastern Michigan in America's Thanksgiving Parade®.

Day of Parade Information

Welcome to the 2023 America's Thanksgiving Parade® presented by Gardner White. Enclosed you will find all information necessary to make your Parade participation successful and enjoyable.

Arrival Location: GSSEM Detroit Service Center
1333 Brewery Park Blvd. Suite 500, Detroit, MI 48207

Please follow the signs. We will need to know who will be driving each girl to this location so that we can provide the appropriate name to our security. Parking is available right in front of the building.

Arrival Time: 6:15 AM
Please allow yourself enough time to arrive by 6:30 AM at latest. Take into consideration traffic, weather conditions, etc. Breakfast won't be provided, so girls must eat breakfast before arriving.

Parade Route: On Woodward, From Kirby to Congress
At 7:30 AM, girls and staff chaperones will be bussed to the parade route from GSSEM's Detroit Service Center. The buses will also bring the girls and staff back to the Detroit Service Center once they step off the parade route. Girls may NOT be taken off the parade route or picked up as they step off the parade route. They must remain as a unit until we arrive back at the Detroit Service Center. Girls will be given water and snacks on the return trip back to the Detroit Service Center.

Viewing Area for Parents
We suggest Girl Scouts parents choose a viewing location on the EAST side of Woodward Avenue near the beginning of the parade route. No special viewing accommodations have been pre-arranged for parents. Once you see the Girl Scout unit pass by, this will allow you an easier experience leaving the parade to pick up your daughter at the Detroit Service Center.

TV Zone Appearance: 11:15 AM
Please note this time is only an approximate time; times could change between now and Parade Day. TV Zone is located on Woodward Avenue between Grand River and Gratiot. GSSEM is in the second half of the parade near the end. Our girls will be on TV for approximately 1 minute.

Pick-Up Dispersal Location: GSSEM Detroit Service Center
1333 Brewery Park Blvd. Suite 500, Detroit, MI 48207

Please be mindful that the girls have danced/walked 3 miles and will be anxious to go home and rest. We anticipate being back at the GSSEM Detroit Service Center with the girls at approximately 11:45 AM–12:00 PM.

GSSEM STAFF- Emergency Contact List
Emily Cottick - Cell Phone: 734-255-2778
Kaylyn Borucki - Cell Phone: 313-870-2546

Parade Route and TV Zone Etiquette

DO
- SMILE
- Dance & Wave
- Keep up with your unit
- Look uniformed and stay in formation as directed by choreographer!
- Watch & listen to the TV Crew guiding you through the zone
- Speed up when asked
- Slow down when asked
- Keep it clean
- Be patient
- Perform!!!
- HAVE FUN!!!



DON'T
- Smoke or Drink
- Talk on cell phone
- Wear unapproved costumes and/or clothes
- Make profane jesters
- Carry unapproved banners or signs
- Hand out or throw items to the crowd
- FROWN

FAILURE to abide by these rules will result in immediate removal from the Parade Route and you will not be asked back to future events!

How to Dress on Parade Day!

LAYER UP:
The best way to dress for winter is to wear layers. This gives you flexibility to add or remove layers, depending on the weather. In general, three main layers are wicking, insulating and weather protection.

WICKING LAYER: This is the layer worn next to your skin, usually consisting of long underwear.

- Look for thermal underwear made of a synthetic – usually polyester – fiber that has "wicking" power. This means the fibers will wick (move) moisture away from your skin and pass it through the fabric so it will evaporate. This keeps you warm, dry and comfortable. Silk is also a good, natural fabric that has wicking abilities.
- Even though it's cold, you will sweat – especially if you're walking/dancing THREE miles down the Parade route.

INSULATING LAYER: This middle layer includes sweaters, sweatshirts, and pullovers. The purpose of this layer is to keep heat in and cold out, which is accomplished by trapping air between the fibers. Popular insulation materials include:

- Fleece, a synthetic material which maintains its insulating ability even when wet and spreads the moisture out so it dries quickly.
- Wool, which naturally wicks away moisture.

PROTECTION/VISIBLE LAYER:
GIRLS MUST WEAR: BLACK turtleneck, BLACK pants, BLACK shoes, BLACK socks **No logo apparel**
VEST: Vest (Provided by GSSEM)
HEADWEAR: Hat (Provided by GSSEM)
GLOVES: Gloves (Provided by GSSEM)
SCARF: Scarf (Provided by GSSEM)

When choosing pants and shirt, keep the following in mind: The exterior layer, generally a shell and pants, serves as your guard against the elements of winter. It should repel water from snow, sleet or rain and block the wind, while also letting perspiration evaporate.

Most genuine winter shells and pants are made waterproof and breathable to some extent by using tightly woven fabrics teamed with a coating or laminate. This keeps moisture on the outside but allows perspiration to escape, keeping you dry and comfortable.

Don't wear jeans or street pants. Denim is not waterproof, so water will soak through and you'll end up cold, wet and miserable.

Cotton is a no-no. Cotton is great for towels, because cotton soaks up and retains moisture. That's precisely why cotton is all wrong for Parade Day. It absorbs moisture (sweat, snow, rain) and retains it. When the wind blows, you will get very, very cold. Don't wear cotton socks, cotton jeans, cotton sweatshirts or cotton t-shirts.



Shoes must primarily be **BLACK**. A small amount of color is OK, but excessive color should be covered with

black tape. If wearing boots, **your pants must be worn OVER your boots**. Wear comfortable shoes (i.e. tennis shoes, dance shoes, marching band shoes).

Socks must be black and they should cover your ankles.

Hair should be kept out of your face and for long hair, please tie back in a low pony tail.

Makeup is encouraged, but should be natural looking. Consider "stage makeup" and lipstick.

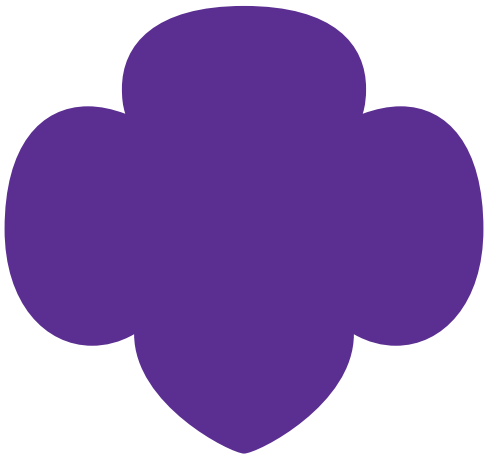
OTHER NOTES:

- Do not carry a purse or anything else of value. There are small pockets in the vest for a cell phone or other necessities. DO NOT over stuff.
- All cell phones must be off and not visible on the parade route.
- GSSEM is NOT responsible for lost or stolen items.

Ways to SHINE on Parade Day!

- As the star performer...INTERACT & ENTERTAIN the crowd!
- Dance like nobody is watching....even though they are!
- Everyone loves games... here we play follow the leader.
- SMILE!! It's contagious! People will smile back!
- You're on TV...SMILE!
- Create a fun memory for a child!
- Keep up with your unit... they'll miss you!
- You're in a Parade and representing GIRL SCOUTS!
- HAVE FUN!!!

Please encourage your family, friends, neighbors and other GIRL SCOUT sisters or fans to CHEER for our Girl Scout Unit in person or watch for us on WDIV!



Girl Scouts of Southeastern Michigan

2023 GSSEM Parade Marcher Requirements and Agreement

GSSEM girl members must agree to the following:

- Girls must be registered GSSEM girl members, and at least 13 years old by November 23, 2023.
- Be prepared to walk/dance for 2–3 miles and learn the required choreography.
- The Parade Company will hire a choreographer to develop and teach a very simple dance routine for girls so they can have some motion while moving down the street. The girls will be required to participate in one dance practice and a dress rehearsal on Tuesday, November 21, 2023.
- Attend one (or both) mandatory dance practices:

Wednesday, November 15	**Saturday, November 18**
7:00 PM–9:00 PM	1:00 PM–3:00 PM
Troy	Troy

- Attend the mandatory final dress rehearsal on Tuesday, November 21, 7:00 PM–9:00 PM, in Detroit, MI. Address: Eastern Market - Shed 5, 2810 Russell St, Detroit, MI 48207
- Girls must wear the same uniform as determined by GSSEM (and approved by the Parade Company). GSSEM will provide a vest, scarf, gloves, and hat to wear for the parade. Girls will also be required to provide and wear their own black pants, comfortable black shoes, black socks, and a black turtleneck. Girls will be encouraged to layer clothing under the visible black clothing and vest for warmth. Clothing made from wicking materials is strongly suggested for girls' comfort.
- On the day of the parade, girls must be at GSSEM Detroit Service Center no later than 6:30 AM to be transported by bus to the parade route. Parents/Guardians can pick up their girls at the Detroit Service Center between 11:45 AM and 12:00 PM.
- Complete the following forms by November 17, and email them to ecottick@gssem.org.
  - GSSEM Parade Agreement
  - GSSEM Parent Permission for Girl Scout Trips/Outings
  - GSSEM Health History Form
  - GSSEM Girl Photo Release
  - Parade Company Waiver of Liability
- Girls must agree to all the terms of this agreement. Girls will be replaced and/or not allowed to participate if the terms are not met.

We understand and agree to the following terms and conditions as they relate to marching with GSSEM in America's Thanksgiving Parade.

Participant Signature	Date	Parent/Guardian Signature	Date

Please Print Clearly

Unit Name _____

Costume Name _____

Costume Number _____

Date Fitted _____

Sponsor Marcher Form

Welcome to The Parade Family ...
Get ready to march in a world of fun!

Date _____

Name _____

Last _____ First _____ M.I. _____

Last _____ First _____

Home Address _____

City _____ State _____ Zip _____

Home Phone _____ Work _____

E-mail _____

Marcher must be 13 years or older, an active girl member of GSSEM, and must sign the waiver of liability on the reverse side. Please complete this form and return to GSSEM on your initial practice date.

We look forward to seeing you in The Parade!

Girl Scouts of Southeastern Michigan

Release and Waiver of Liability and Indemnity Agreement

The Parade Company, Detroit, Michigan

IN CONSIDERATION of being permitted to participate in the America 's Thanksgiving Parade®, International Freedom Festival, and/or any other activities of The Parade Company, the Michigan Thanksgiving Parade Foundation, in Detroit, Michigan or elsewhere, THE UNDERSIGNED, for herself /himself, her/his personal representatives, heirs, and next of kin:

1. HEREBY RELEASES, WAIVES , DISCHARGES, AND COVENANTS NOT TO SUE The Parade Company, all participants in America's Thanksgiving Parade® , International Freedom Festival, and/or other activities of The Parade Company in Detroit, Michigan or elsewhere , sponsors of the Parade, or The Parade Company and directors, officers , employees, or agents of the foregoing, all of whom are referred to as "releases," from all liability that the undersigned, his/hers personal representatives, assigns, heirs, and next of kin for any and all loss or damage , and any claim or demands therefor on account of injury to the person or property or resulting in death of the undersigned , whether caused by the negligence of the releases or otherwise while the undersigned is observing, working for, or for any purpose participating in the Parade (including, but not limited to, all preparation there for, the Parade itself, all incidental activities including pre-parade and post-parade activities, and the return of Parade materials to storage locations), the International Freedom Festival, or any other activities of The Parade Company.

2. HEREBY AGREES TO INDEMNIFY AND SAVE AND HOLD HARMLESS the releases and each of them for many loss, liability, damage, or cost they may incur due to the presence of the undersigned in any way observing, or working for, or for any purpose participating in the Parade (including , but not limited to, all preparation there for, the Parade itself, all incidental activities including pre-parade and post-parade activities, and the return of Parade materials to storage locations), the International Freedom Festival, or any other activity of The Parade Company, and whether caused by the negligence of the releases or otherwise.

3. HEREBY AGREES FULL RESPONSIBILITY FOR ANY RISK OF BODILY HARM, DEATH OR PROPERTY DAMAGE due to the negligence of releases or otherwise while observing, working for, or for any purpose participating in the Parade (including, but not limited to, all preparation therefor, the Parade itself, all incidental activities including pre-parade and post-parade activities, and the return of Parade materials to storage locations) , the International Freedom Festival, or any other activity of The Parade Company.

THE UNDERSIGNED expressly acknowledges and agrees that the activities of the Parade (including, but not limited to, all preparation therefor, the Parade itself, all incidental activities including pre-parade and post-parade activities, and the return of Parade materials to storage locations) , the International Freedom Festival, or any other activity of The Parade Company are dangerous and involve the risk of serious injury and/or death and/or property damage.

THE UNDERSIGNED further expressly agrees that the foregoing release, wavier, and indemnity agreement is intended to be as broad and inclusive as is permitted by the laws of the State of Michigan, and that if any portion of this agreement is held invalid, then the balance shall, notwithstanding, continue in full legal force and effect.

THE UNDERSIGNED HAS READ AND VOLUNTARILY SIGNS THE RELEASE AND WAIVER OF LIABILITY AND INDEMNITY AGREEMENT, and further agrees that no oral representations , statements, or inducements apart from the foregoing written agreement have been made.

THE UNDERSIGNED HAS READ AND WILLFULLY ADHERES TO THE PARADE COMPANY CODE OF CONDUCT.

Print Name	Signature	Date

Volunteers under 18 years of age must also have a Parent/Guardian sign Waiver as well.

Print Parent/Guardian Name	Parent/Guardian Signature	Date

Girl Scouts of Southeastern Michigan

Girl and Adult Health History Form

This health history is to be completed and signed by parent/guardian of the girl or by participating adult.

Please Check One: ☐ Girl ☐ Adult

Name: _____ Date of Birth: _____ Age: _____

Address: _____ City: _____ Zip: _____

Parent/Guardian (if applicable) _____ Business Phone #: _____

Daytime Phone #: _____ Alternate Phone #: _____

Name of Family Physician: _____ Phone #: _____

Family Medical/Hospital: _____

Insurance Carrier: _____ Policy or Group No. _____

List any illnesses & injuries: _____

Date of last health examination: Month _____ Date _____ Year _____

Were there any complicating medical problems noted in the examination: _____

_____

Is participant currently under the care of a physician or psychologist? ☐ Yes ☐ No

Since last health exam, has participant had:

a serious injury requiring medical attention?	☐ Yes	☐ No
any prescribed or over-the-counter medication?	☐ Yes	☐ No
treatment in a hospital or emergency room?	☐ Yes	☐ No
any exposure to a contagious disease?	☐ Yes	☐ No

Please explain any "YES" answers to the above questions (Include Dates)

_____

Is your immunization history up to date: ☐ Yes ☐ No

List any known allergies/health conditions: _____

List any activities that should be encouraged or restricted: _____

I know of no reason(s), other than the information indicated on this form, why my daughter/ward should not participate in any Girl Scout activity. I give permission for my daughter/ward to have emergency treatment if I or the emergency contacts listed on the reverse cannot be reached for authorization.

Signature of parent/guardian _____ Date _____

This health history form is complete and accurate. I am able to engage in all activities except as noted.

Signature of adult _____ Date _____

Girl Scouts of Southeastern Michigan

Girl and Adult Emergency Contact Release Information

Please list three persons other than parent or guardian to whom your daughter/ward may be released IN YOUR ABSENCE and who may be contacted in case of an emergency. Adults:

1. Name _____

   Relationship _____

   Address _____

   City/Zip _____

   Phone(s) (home) ( ) _____

   (work) ( ) _____

   (cell) ( ) _____

2. Name _____

   Relationship _____

   Address _____

   City/Zip _____

   Phone(s) (home) ( ) _____

   (work) ( ) _____

   (cell) ( ) _____

3. Name _____

   Relationship _____

   Address _____

   City/Zip _____

   Phone(s) (home) ( ) _____

   (work) ( ) _____

   (cell) ( ) _____

Weather permitting, my daughter has permission to walk home from her usual Girl Scout meeting time and place: ☐ Yes ☐ No

(Please use the space below to complete additional information from other side.)

Girl Scouts of Southeastern Michigan

Photo Release for Girls

☐ I DO NOT grant permission for Girl Scouts to photograph or record my daughter for Girl Scouts marketing/publicity purposes.
☐ I grant permission for Girl Scouts to photograph or record my daughter for Girl Scouts marketing/publicity purposes.

PROGRAM ACTIVITY: 2023 America's Thanksgiving Day Parade and Dance Rehearsals

DATE(S): November 15, 18, 21, and 23, 2023 PHOTOGRAPHER: Girl Scouts of Southeastern Michigan/The Parade Company

COUNCIL: Girl Scouts of Southeastern Michigan

LOCATION: TBD

RELEASE FOR MINORS
For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, I hereby consent and agree to the following:

1. I hereby grant to Girl Scouts of the USA ("GSUSA"), and others working for GSUSA or on its behalf, and each of its respective licensees, successors and assigns (each a "Release"), the irrevocable, royalty-free, perpetual, unlimited right and permission to use, distribute, publish, exhibit, digitize, broadcast, display, modify, create derivative works of, reproduce or otherwise exploit my name, picture, likeness and voice (including any video footage of the same) (collectively, "Media"), or to refrain from so doing, anywhere in the world, by any persons or entities deemed appropriate by GSUSA, for any purpose (except defamatory) including, without limitation, any use for educational, advertising, non-commercial or commercial purposes in any manner or media whatsoever (whether known or hereafter devised) including, without limitation, on the internet, in print campaigns, in-store and via television. I agree that I have no interest or ownership in any of the Media.

2. I shall have no right of approval, no claim to compensation and no claim (including, without limitation, claims based upon invasion of privacy, defamation or right of publicity) arising out of any use, alteration, blurring, illusionary effect or use in any composite form of my name, picture, likeness and voice. I agree that nothing in this Release will create any obligation on GSUSA to make any use of the Media or the rights granted in this Release. I hereby release and hold harmless Releasees from any claim for injury, compensation or negligence resulting or arising from any activities authorized by this Release and any use of the Media by GSUSA.

NAME OF MINOR (please print): _____ ADDRESS: _____

CITY _____ STATE _____ ZIP _____

DAYTIME PHONE NUMBER: _____ ADDITIONAL PHONE (optional) _____

Release for Minors (those under the age of eighteen). I, the undersigned, being a parent or guardian of the minor, hereby consent to the foregoing conditions and warrant that I have the authority to give such consent.

ADDRESS: _____

CITY _____ STATE _____ ZIP _____

DAYTIME PHONE NUMBER: _____ ADDITIONAL PHONE (optional) _____

Release for Minors (those under the age of eighteen). I, the undersigned, being a parent or guardian of the minor, hereby consent to the foregoing conditions and warrant that I have the authority to give such consent.

NAME OF PARENT/LEGAL GUARDIAN (please print): _____

SIGNATURE OF PARENT/LEGAL GUARDIAN (REQUIRED):

DATE: _____ PARENT/LEGAL GUARDIAN EMAIL ADDRESS*: _____

*(*will not be used for any other purposes or distributed to third parties)*

Any revisions to the text of this Release must be approved in writing by GSSEM prior to the activity in order for the changes to be effective.

Girl Scouts of Southeastern Michigan

2023 Parent Permission for Girl Scout Trips/Outings

This parent permission is to be used for all outings and trips away from the regularly-scheduled meeting time, date, or place. This from must be submitted prior to event.

America's Thanksgiving Day Parade – GSSEM Girl Participants

Practice Dates	Wednesday, November 15 7:00 PM–9:00 PM Troy	Saturday, November 18 1:00 PM–3:00 PM Troy

Dress Rehearsal
Tuesday, November 21
7:00 PM–9:00 PM
Detroit

America's Thanksgiving Day Parade
Thursday, November 23, 2023
Woodward Avenue
Detroit, MI

GSSEM Staff Accompanying the Girls
Emily Cottick - 734-255-2778
Kaylyn Borucki - 313-870-2546

Transportation
Girls will be bussed to the parade route on Woodward Ave (drop-off/pickup locations TBD). Girls must arrive by 7:30 AM and picked up between 11:30 AM and 12:00 PM.

Cost
$62 for returning girls, $80 for new marchers

Necessary Clothing/Equipment
Please wear black shoes, black pants, a black turtleneck, a vest (provided by GSSEM), and any other gloves, hats, or props that GSSEM and/or The Parade Company provides.

In case of emergency, a parent will be notified.

Girl Scouts of Southeastern Michigan

2023 Parent Permission for Girl Scout Trips/Outings

Parents/Guardians to complete and turn in to GSSEM. Retain page 1 for your information.

My daughter _____ has permission to participate in **America's Thanksgiving Day Parade, the required dance training(s) and the required dress rehearsal** with Girl Scouts of Southeastern Michigan.

My daughter will need the following reasonable accommodations to participate. (please describe):

During the activity, I can be reached at:
Phone number ( ) _____ Address _____

If I (we) cannot be reached in the event of an emergency, the following person is authorized to act in my (our) behalf:
Name: _____ Phone number ( ) _____
Address: _____
Relationship to participant: _____

Physician's Name: _____ Phone number ( ) _____
Health Insurance Carrier: _____ Policy or Group #: _____

Signature of Parent/Guardian _____ Date: _____

PERMISSION TO DISPENSE MEDICATION
This form is only to be used by parents when medication needs to be dispensed to a minor during a field trip. Please complete the form below and return to the leader along with the Parent Permission for Girl Scout Troop Trip/Outing Form.

PLEASE NOTE: All prescribed and over-the-counter medications must be in their original containers with the original dosage or prescribed directions on the container. Pills and/or vitamins will not be allowed in a baggie or pre-counted in a pill box. Include things such as allergy and menstrual cramp relief medications. If a prescription does not have your child's name as the designated patient, the medication will not be administered. Over-the-counter or prescription medications will be collected by the adult chaperone/ First Aider who will be responsible for dispensing the medication. The only exceptions will be EpiPens and inhalers, which should be listed below and carried by the girl. Medication will not be dispensed without a parent/guardian signature.

Name of minor: _____ Date of birth: _____ Age: _____

1. My Child is allergic to the following medications:

A: _____ B: _____

2. My Child takes the medications listed below on a regular basis:

(Include such things as allergy and menstrual cramp relief medications. If a prescription does not have your child's name as the designated patient, we cannot administer the medication)

Medication Name Prescription/Non-Pres. Dosage Amount & Time Possible Side Effects

A: _____

B: _____

C: _____

Girl Scouts of Southeastern Michigan

2023 Parent Permission for Girl Scout Trips/Outings

3. My child has my permission to take the over-the-counter medications indicated below as deemed necessary by the event First Aider/health supervisor:

Acetaminophen (i.e. Tylenol, Anacin II)	☐ Yes	☐ No	Ibuprofen (i.e. Advil, Motrin)	☐ Yes	☐ No
Throat Lozenges	☐ Yes	☐ No	Antibiotic Ointment	☐ Yes	☐ No
Eye Rinse	☐ Yes	☐ No	Caladryl/Benedryl	☐ Yes	☐ No
Tums	☐ Yes	☐ No	Hydrocortisone Cream	☐ Yes	☐ No
Other:	☐ Yes	☐ No	Other:	☐ Yes	☐ No

Medication will not be dispensed without a parent/guardian signature.

Signature of Parent/Guardian: _____ Date: _____

Print Name: _____ Relationship: _____

Girl Scouts of Southeastern Michigan

COVID-19 Waiver of Liability and Indemnification

I agree that I am personally responsible for my safety and my minor child's safety while taking part in Girl Scout activities with the Thanksgiving Day Parade. I understand that, other than general cleaning before my child's arrival, neither the Troop Leader, nor Girl Scouts of Southeastern Michigan ("GSSEM") undertake any COVID-19 cleaning. Because Troop Activities are open for other individuals, I recognize that I am at higher risk of contracting COVID-19. I also agree, that in the event anyone in my family or friends has been diagnosed with a confirmed COVID-19 diagnosis, or has been exposed to a confirmed COVID-19 diagnosed individual, I will advise the Troop Leader and GSSEM staff, and refrain from Troop Activities. Further, I agree, for myself and my minor child, that:

1. With full awareness and appreciation of the risks involved, I, for myself, and on behalf of my minor child, hereby forever release, waive, discharge, and covenant not to sue Troop Leader and/or GSSEM, or their agents, servants, volunteers, employees, successors, assigns and/or any others taking part in Troop Activities (collectively the "Released Parties") from any and/or all liability, claims, demands, actions, and causes of action whatsoever, directly or indirectly arising out of or related to any loss, damage, or injury, including death, that may be sustained by me or my minor child related to COVID-19, whether caused by the negligence of the Released Parties, or otherwise, while participating in any Troop Activities.

2. I agree to indemnify, defend, and hold harmless the Released Parties from and against any and all costs, expenses, damages, claims, lawsuits, judgments, losses, and/or liabilities (including attorney fees) arising either directly or indirectly from or related to any and all claims made by or against any of the Released Parties due to bodily injury, death, loss of use, monetary loss, or any other injury from or related to my or my minor child's participation in Troop Activities, whether caused by the negligence of the Released Parties or otherwise specifically related to COVID-19.

3. By signing below I acknowledge that I have read the foregoing Waiver of Liability and Indemnification ("Waiver), understand it and sign it voluntarily as my own free act and deed, including without limitation the Release of Liability and Indemnification requirements contained in this document; I am sufficiently informed about the risks involved in participating in Troop Activities, to decide whether to sign this document; no oral representations, statements, or inducements, apart from the foregoing written agreement, have been made; I am at least eighteen (18) years of age and fully competent; and I execute this document for full, adequate, and complete consideration fully intending to be bound by the same. I agree that this Waiver shall be governed by and construed in accordance with Michigan law, and that if any of the provisions hereof are found to be unenforceable, the remainder shall be enforced as fully as possible and the unenforceable provision(s) shall be deemed modified to the limited extent required to permit enforcement of the Waiver as a whole.

_____ _____

Printed Name Date

_____

Signature