

Financial Statements
September 30, 2022 and 2021

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Independent Auditors' Report

To the Board of Directors of Girl Scouts of Southeastern Michigan

Opinion

We have audited the financial statements of Girl Scouts of Southeastern Michigan (the Organization), which comprise the statements of financial position as of September 30, 2022 and 2021, and the related statements of activities, cash flows and functional expenses for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as of September 30, 2022 and 2021, and the changes in their net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America (GAAP).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, and design and perform audit procedures responsive to those risks. Such procedures
 include examining, on a test basis, evidence regarding the amounts and disclosures in the financial
 statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that
 raise substantial doubt about the Organization's ability to continue as a going concern for a
 reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Southfield, Michigan January 11, 2023

Baker Tilly US, LLP

Statements of Financial Position September 30, 2022 and 2021

		2022		2021
Assets				
Current Assets				
Cash and cash equivalents	\$	3,226,741	\$	1,244,541
Pledges and accounts receivable		119,780		107,317
Inventory held for resale		273,931		335,055
Prepaid expenses		290,008		278,180
Current portion of notes receivable	_	1,000,000	_	857,425
Total current assets		4,910,460	_	2,822,518
Property and Equipment, Net		6,013,289		7,138,924
Other Assets				
Investments		7,182,958		7,213,064
Beneficial interests in charitable remainder and perpetual trusts		555,702		691,105
Notes receivable, less current portion		3,000,000		4,000,000
Total other assets		10,738,660		11,904,169
Total assets	\$	21,662,409	\$	21,865,611
Liabilities and Net Assets				
Current Liabilities				
Accounts payable and accrued expenses	\$	811,904	\$	616,780
Deferred revenue		109,604	_	134,621
Total current liabilities		921,508	_	751,401
Net Assets				
Without donor restrictions		19,189,722		19,975,061
With donor restrictions		1,551,179		1,139,149
Total net assets		20,740,901	_	21,114,210
Total liabilities and net assets	\$	21,662,409	\$	21,865,611

Statement of Activities Year Ended September 30, 2022

	Without Donor Restrictions	With Donor Restrictions	2022 Total
Public Support			
Grants	\$ 153,223	\$ -	\$ 153,223
Contributions	2,661,016	803,096	3,464,112
Special events, net of direct expenses of \$165,072	(23,603)	-	(23,603)
In-kind contributions	13,463	-	13,463
Change in beneficial interest	-	(135,403)	(135,403)
Release from restriction	271,671	(271,671)	
Total public support	3,075,770	396,022	3,471,792
Revenue			
Cookie and fall product revenue	13,011,407	-	13,011,407
Less direct costs	(6,022,097)		(6,022,097)
Product sales gross profit	6,989,310		6,989,310
Merchandise sales	661,085	-	661,085
Less direct costs	(432,411)		(432,411)
Merchandise sales gross profit	228,674		228,674
Product and merchandise sales gross profit	7,217,984	-	7,217,984
Program service fees	360,482	-	360,482
Investment income (loss), net	(1,046,923)	16,008	(1,030,915)
Rental income	941	-	941
Other income	172,639		172,639
Total net revenue	6,705,123	16,008	6,721,131
Total public support and net revenue	9,780,893	412,030	10,192,923
Expenses			
Program	9,236,321	-	9,236,321
Management and general	877,629	-	877,629
Fundraising	464,821		464,821
Total expenses	10,578,771		10,578,771
Change in net assets before other items	(797,878)	412,030	(385,848)
Other Items Gain on sale of property and equipment	12,539		12,539
Change in net assets	(785,339)	412,030	(373,309)
Net Assets, Beginning	19,975,061	1,139,149	21,114,210
Net Assets, Ending	\$ 19,189,722	\$ 1,551,179	\$ 20,740,901

Statement of Activities

Year Ended September 30, 2021

	Without Donor Restrictions	With Donor Restrictions	2021 Total
Public Support			
Grants	\$ 878,330	\$ -	\$ 878,330
Contributions	252,304	466,450	718,754
Special events, net of direct expenses of \$89,167	87,338	-	87,338
In-kind contributions	18,075	-	18,075
Change in beneficial interest	-	72,356	72,356
Release from restriction	506,951	(506,951)	
Total public support	1,742,998	31,855	1,774,853
Revenue			
Cookie and fall product revenue	10,840,261	-	10,840,261
Less direct costs	(5,032,074)		(5,032,074)
Product sales gross profit	5,808,187		5,808,187
Merchandise sales	535,805	-	535,805
Less direct costs	(418,077)		(418,077)
Merchandise sales gross profit	117,728		117,728
Product and merchandise sales gross profit	5,925,915	-	5,925,915
Program service fees	250,798	-	250,798
Investment income, net	1,016,097	79,321	1,095,418
Rental income	2,203	-	2,203
Other income	128,557		128,557
Total net revenue	7,323,570	79,321	7,402,891
Total public support and net revenue	9,066,568	111,176	9,177,744
Expenses			
Program	8,719,160	-	8,719,160
Management and general	794,028	-	794,028
Fundraising	527,114		527,114
Total expenses	10,040,302		10,040,302
Changes in net assets before other items	(973,734)	111,176	(862,558)
Other Items			
Gain on sale of property and equipment	2,110,611		2,110,611
Changes in net assets	1,136,877	111,176	1,248,053
Net Assets, Beginning	18,838,184	1,027,973	19,866,157
Net Assets, Ending	\$ 19,975,061	\$ 1,139,149	\$ 21,114,210

Statements of Cash Flows Years Ended September 30, 2022 and 2021

	 2022	 2021
Cash Flows From Operating Activities		
Changes in net assets	\$ (373,309)	\$ 1,248,053
Adjustments to reconcile changes in net assets to net cash flows	, , ,	
provided from operating activities:		
Depreciation and amortization	737,689	893,029
Change in beneficial interests	135,403	(72,356)
Gain on sale of property and equipment	(12,539)	(2,110,611)
Realized and unrealized (gain) loss on investments	1,358,224	(963,168)
Forgiveness of loan payable, PPP	-	(823,900)
Changes in assets and liabilities:		
Pledges and accounts receivable	(12,463)	(46,530)
Inventory held for resale	61,124	120,113
Prepaid expenses	(11,828)	15,989
Accounts payable and accrued expenses	195,124	(60,500)
Deferred revenue	 (25,017)	 (77,827)
Net cash flows from operating activities	 2,052,408	(1,988,991)
Cash Flows From Investing Activities		
Purchase of property and equipment	(485,186)	(500,107)
Net proceeds from sale of property and equipment	885,671	200,000
Purchase of investments	(2,000,000)	(522,500)
Proceeds from sale of investments	775,000	-
Purchase of investments - reinvested interest and dividends	(103,118)	(106,008)
Payments received from notes receivable	 857,425	 160,246
Net cash flows from investing activities	(70,208)	(662,361)
Net change in cash and cash equivalents	1,982,200	(2,651,352)
Cash and Cash Equivalents, Beginning	 1,244,541	3,895,893
Cash and Cash Equivalents, Ending	\$ 3,226,741	\$ 1,244,541
Noncash Investing and Financing Activities		
Issuance of notes receivable from sale of property	\$ 	\$ 4,500,000

Statement of Functional Expenses Year Ended September 30, 2022

	Troop-Related Programs		Troop and Camp To Operations		Troop and Camp Operations		otal Program Services	nagement d General	Fı	undraising	Total
Salaries and wages	\$ 3,400,892	\$	486,046	\$	3,886,938	\$ 333,179	\$	263,898	\$ 4,484,015		
Employee benefits	557,135		55,643		612,778	44,812		23,706	681,296		
Payroll tax	 268,142		36,908		305,050	 28,967		20,803	 354,820		
Total salaries and related expenses	4,226,169		578,597		4,804,766	406,958		308,407	5,520,131		
Professional fees	701,256		114,584		815,840	172,303		25,318	1,013,461		
Supplies	883,948		74,670		958,618	25,318		6,558	990,494		
Telephone	125,916		25,634		151,550	15,951		7,477	174,978		
Postage	57,098		2,729		59,827	705		2,224	62,756		
Occupancy	399,661		22,265		421,926	17,184		33,404	472,514		
Building repairs and maintenance	118,958		138,402		257,360	9,667		2,361	269,388		
Utilities	32,098		77,367		109,465	558		362	110,385		
Real estate taxes	-		5,837		5,837	-		-	5,837		
Printing	182,768		5,282		188,050	2,808		10,351	201,209		
Transportation	94,083		31,989		126,072	10,918		4,368	141,358		
Conference and meetings	76,497		7,420		83,917	36,232		21,759	141,908		
Financial assistance	174,860		4,250		179,110	-		-	179,110		
Equipment rental and maintenance	36,437		19,273		55,710	15,449		2,315	73,474		
Insurance	78,747		76,457		155,204	31,012		6,400	192,616		
Camper insurance	6,039		-		6,039	-		-	6,039		
Miscellaneous	173,413		23,386		196,799	55,108		33,517	285,424		
Depreciation and amortization	 		660,231		660,231	 77,458			 737,689		
Total functional expenses	\$ 7,367,948	\$	1,868,373	\$	9,236,321	\$ 877,629	\$	464,821	\$ 10,578,771		
Percentage of total functional expenses	69.65 %		17.66 %		87.31 %	8.30 %		4.39 %	100.00 %		

Statement of Functional Expenses Year Ended September 30, 2021

	oop-Related Programs		roop and Camp Operations		Troop and Camp Operations		•		•		Total Program Services		_		•		_		Management and General		Fundraising		Total
Salaries and wages	\$ 3,156,923	\$	451,779	\$	3,608,702	\$	395,245	\$	326,419	\$	4,330,366												
Employee benefits	542,437		77,130		619,567		44,360		45,752		709,679												
Payroll tax	 253,613		35,209		288,822		19,952		25,716		334,490												
Total salaries and related expenses	3,952,973		564,118		4,517,091		459,557		397,887		5,374,535												
Professional fees	593,441		26,853		620,294		150,460		23,820		794,574												
Supplies	839,842		59,306		899,148		9,151		20,802		929,101												
Telephone	129,403		24,657		154,060		16,601		7,412		178,073												
Postage	71,258		4,659		75,917		858		3,557		80,332												
Occupancy	369,562		18,504		388,066		19,346		33,039		440,451												
Building repairs and maintenance	107,510		146,243		253,753		2,690		3,103		259,546												
Utilities	32,748		70,362		103,110		347		534		103,991												
Printing	187,008		2,083		189,091		4,366		16,786		210,243												
Transportation	55,930		23,656		79,586		3,041		492		83,119												
Conference and meetings	52,623		4,654		57,277		21,759		2,718		81,754												
Financial assistance	186,473		6,805		193,278		_		-		193,278												
Equipment rental and maintenance	21,818		13,802		35,620		12,765		737		49,122												
Insurance	69,519		104,236		173,755		26,111		7,625		207,491												
Camper insurance	5,578		-		5,578		_		-		5,578												
Miscellaneous	161,318		12,957		174,275		(26,792)		8,602		156,085												
Depreciation and amortization	 <u>-</u>		799,261		799,261		93,768		<u>-</u>		893,029												
Total functional expenses	\$ 6,837,004	\$	1,882,156	\$	8,719,160	\$	794,028	\$	527,114	\$	10,040,302												
Percentage of total functional expenses	68.10 %		18.75 %		86.84 %		7.91 %		5.25 %		100.00 %												

Notes to Financial Statements September 30, 2022 and 2021

1. Summary of Significant Accounting Policies

Nature of Activities

Girl Scouts of Southeastern Michigan (GSSEM or the Council) is a 501(c)(3) tax exempt, charitable, local council chartered by Girl Scouts of the USA that provides support for Girl Scouting and Girl Scout Troops in Southeastern Michigan. GSSEM builds girls of courage, confidence and character who make the world a better place. The Council provides a girl-centered, fun-filled, quality leadership experience that meets the needs of today's girls. Partnering with mentoring adults and infused with the principles of inclusion and diversity, GSSEM stands as the premier leadership development organization for girls within Southeastern Michigan.

The Council proudly serves more than 15,000 girls in Genesee, Lapeer, Macomb, Oakland, Sanilac and St. Clair Counties, as well as parts of Livingston, Monroe and Wayne Counties. These girls are supported by nearly 6,000 adult volunteers. The Council's operations are funded primarily through the sale of products and the receipt of donations and grants.

The Council has been issued a Girl Scout council charter by Girl Scouts of the USA, granting it the right to develop, manage and maintain Girl Scouting in its chartered area of jurisdiction, which is established by the National Board of Directors of Girl Scouts of the USA.

Major Programs

The programs offered by GSSEM help girls recognize their uniqueness as individuals by showing them new ways to perceive their world and exposing them to the rich diversity in which they live and emphasizing critical decision-making and problem solving techniques for dealing with modern-day issues that concern girls the most.

Girl Scout Leadership Journeys - A Girl Scout journey represents a new way that girls can experience Girl Scouting. Each journey is a coordinated series of activities grouped around one central theme that is delivered over a set period of time with the intention of being a complete leadership experience module and each journey has a specific leadership award associated with it. As girls journey through the challenges in the books, they earn Girl Scouting's prestigious new leadership pins and badges.

Each journey is linked to the Discover, Connect and Take Action philosophy of leadership and is tied to national outcomes for girls. Activities engage girls in practicing leadership skills, based on the values of the Girl Scout Promise and Law.

Outdoor Camp Programs - Troop, residential and day camp experiences are integral to the Girl Scout mission. Our camps have become a center for progressive outdoor programs that are focused on enhancing the personal growth of girls. Girls or their troops can participate in a variety of year-round outdoor programming experiences such as swimming, canoeing, nature classes, archery, challenge courses, crafts and orienteering.

Entrepreneurship Skills Gained Through Product Sales Programs - Each year, GSSEM offers the girls the opportunities to sell cookies and fall products (nuts and magazines) to support the activities of their troops and the Council. These opportunities allow the girls to experience the business sales and money management process through goal setting, budgeting, advance order taking, order fulfillment, record keeping and direct sales. As a result of this annual experience, the girls refine their skills and are rewarded for their achievements.

Notes to Financial Statements September 30, 2022 and 2021

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting, with revenues being recorded when earned and expenses when incurred, except for revenue from grants and pledges that represent an unconditional promise to give, which are recorded when notification is received from the donor. The financial reports have been prepared in accordance with accounting principles generally accepted in the United States of America (GAAP).

Cash and Cash Equivalents

For purposes of the statements of cash flows, the Council considers all highly liquid investments, such as money market funds and certificates of deposit, with an original maturity of ninety days or less, to be cash equivalents, except for cash equivalents maintained in the Council's investment accounts. The Council maintains its cash balances with major financial institutions operating in the State of Michigan. At times throughout the year, the Council may have bank balances that exceed federally insured limits. Management does not believe the Council is exposed to any unusual credit or interest rate risk on such uninsured balances. Cash balances are insured up to \$250,000 per bank by the Federal Deposit Insurance Corporation (FDIC).

Various Troop bank accounts may be established under the Council's tax identification number. All Troop accounts are maintained for the benefit of the girls within the respective troop. These funds are not under the financial control of the Council and have been appropriately excluded from the financial statements.

Inventory Held for Resale

Inventory, which consists of Girl Scout related merchandise for resale, is stated at the lower of cost or market, with cost determined on the weighted average basis.

Pledges and Accounts Receivable

Accounts receivable are recorded at the amount management expects to receive from the net price of the transaction. Balances are recorded net of adjustments or discounts to determine the net transaction price. The adequacy of the Council's net realizable receivable is reviewed on an ongoing basis, using historical payment trends, write off experience and a review of specific accounts and adjustments are made as necessary. The Council reviews the adequacy of all accounts receivable and as of September 30, 2022 and 2021, did not believe there was a need for an allowance for doubtful accounts.

The Council's pledge receivable are composed primarily of amounts committed from individuals. The receivables are recorded at the present value of estimated future cash flows. Management reviews the individual contribution receivable as of September 30 and establishes an allowance for doubtful accounts based on specific identification of receivables, as necessary. Amounts deemed uncollectible are charged against income for that fiscal year. There was no allowance for doubtful accounts considered necessary as of September 30, 2022 and 2021, respectively.

Notes Receivable

Notes receivable are stated at the amount remaining on the term of the note. There is no allowance for uncollectible notes receivable at September 30, 2022 and 2021. Future annual payments expected under the notes are disclosed in Note 4.

Notes to Financial Statements September 30, 2022 and 2021

Beneficial Interest in Charitable Remainder and Perpetual Trusts / Split-Interest Agreements

Certain donors to the Council have entered into irrevocable trust arrangements under which the Council (and in some cases other beneficiaries) is entitled to receive future benefits. These types of arrangements, known as split-interest agreements, include perpetual trusts and charitable remainder trusts.

Under a perpetual trust, a donor requires that the trust's assets must be held in perpetuity and stipulates the amount or percentage of trust income distributions that the Council may receive. Generally, such distributions bear no donor restrictions. Management annually estimates the present value of estimated future distributions from the trusts and records any material change in value as either an increase or decrease to the beneficial interest and net assets with donor restrictions.

Under a charitable remainder trust, a donor indicates that the Council is to receive the trust's remainder after other beneficiaries receive their required distributions. Often, multiple beneficiaries are entitled to distributions before the Council receives the remainder. Such distributions may or may not be limited to the trust's income and the actual ages and number of beneficiaries may vary widely. Further, demographic information about these beneficiaries may not be available to the Council. As a result, there are inherent uncertainties in determining the present value of the remainder interest. Accordingly, the Council does not estimate a value for any remainder interest where management believes accurate information about beneficiaries, underlying trust assets and or the nature of distributions available to beneficiaries are not reasonably determinable.

Beneficial Interest in Assets Held by Community Foundations

The Council has established endowment funds that are held and managed with various community foundations (unrelated nonprofit foundations), including a reciprocal transfer of \$25,000, as defined by Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 958. In addition to the reciprocal transfer made by the Council, third-party donors may also make contributions to the funds for the benefit of the Council. The community foundations have explicit variance power over the third-party gifts in the funds; therefore, in accordance with FASB ASC Topic 958, the interest and principal balance related to the third party gifts is not reflected in the financial statements unless and until distributed. Earnings are available for distribution to the Council for operations at the discretion of the various community foundations.

At September 30, 2022 and 2021, the unrecorded fair value of the assets held by community foundations are as follows:

	 2022	 2021
Community Foundation of Greater Flint	\$ 831,794	\$ 1,065,076
Community Foundation for Southeastern Michigan	80,967	94,463
Community Foundation of St. Clair County	31,632	39,110
Community Foundation of Sanilac County	1,337	1,842
Total assets held at community foundations	945,730	1,200,491
Less reciprocal transfer (Southeastern Michigan)	 (25,000)	 (25,000)
Fair value of third-party contributions held by community foundations	\$ 920,730	\$ 1,175,491

Notes to Financial Statements September 30, 2022 and 2021

Investments

Investments are recorded at fair value based upon quoted market prices, when available or estimates of fair value. Donated assets are recorded at fair value at the date of donation or, if sold immediately after receipt, at the amount of sales proceeds received (which is considered a fair measure of the value at the date of donation). Those investments for which fair value is not readily determinable are carried at cost or, if donated, at fair value at the date of donation or if no value can be estimated, at a nominal value. The Council records the change of ownership of bonds and stocks on the day a trade is made. Investment income or loss and unrealized gains or losses are included in the statements of activities as increases or decreases in net assets without donor restrictions unless the income or loss is restricted by donor or law.

Realized gains and losses are measured based on the difference between net selling price and original cost or other basis. Unrealized gains and losses are calculated using the difference between fair value at the beginning of the period and end of the period for investments held for the entire period and the difference between cost and fair value at the end of the period for investments purchased during the period.

The investment income (loss) generated is estimated as follows for the years ended September 30:

		2022	 2021
Interest and dividends	\$	121,293	\$ 111,283
Realized and unrealized gain (loss), net		(1,358,224)	963,168
Interest on notes receivable		224,191	26,242
Investment fees	_	(18,175)	 (5,275)
Total investment income (loss), net	\$	(1,030,915)	\$ 1,095,418

Property and Equipment

Property and equipment are stated at cost if purchased or fair value at date of the gift if donated. All acquisitions of property and equipment in excess of \$1,000 and all expenditures for repairs, maintenance, renewals and betterments that materially prolong the useful lives of assets are capitalized. Maintenance, repairs and minor improvements are expensed as incurred. When assets are retired or otherwise disposed of, their costs and related accumulated depreciation are removed from the accounts and resulting gains or losses are included in income.

Donated property and equipment are recorded as increases in net assets without donor restriction at their estimated fair value as of the date received. Contributions of cash that must be used to acquire property and equipment are reported as contributions with donor restrictions. The Council reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. The Council reclassifies net assets with donor restrictions to net assets without donor restrictions at that time.

Property and equipment are depreciated using the straight-line method over their estimated useful lives. Management annually reviews these assets to determine whether carrying values have been impaired.

Notes to Financial Statements September 30, 2022 and 2021

Impairment of Long-Lived Assets

The Council reviews long-lived assets, including property and equipment and intangible assets, for impairment whenever events or changes in business circumstances indicate that the carrying amount of an asset may not be fully recoverable. An impairment loss would be recognized when the estimated future cash flows from the use of the asset are less than the carrying amount of that asset. No impairment losses were recognized in 2022 or 2021.

Net Assets

Net assets, revenues, gains and losses are classified based on the existence or absence of donor-imposed restrictions. There are no board designated net assets as of September 30, 2022 or 2021. Accordingly, net assets of the Council are classified and reported as follows:

Net Assets Without Donor Restrictions - Net assets that are not subject to donor-imposed stipulations.

Net Assets With Donor Restrictions - Net assets subject to donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions of the Council pursuant to those stipulations and net assets subject to donor-imposed stipulations that they be maintained in perpetuity by the Council.

Tax-Exempt Status

Girl Scouts of Southeastern Michigan has received notification that it qualifies as a tax-exempt organization under Section 501(c)(3) of the U.S. Internal Revenue Code and corresponding provisions of State law and, accordingly, is not subject to federal or state income taxes on related activity.

The Council follows guidance included in an accounting standard related to the accounting for uncertainty in income taxes. The tax effects from an uncertain tax position can be recognized in the financial statements, only if the position is more likely than not to be sustained on audit, based on the technical merits of the position. The Council recognizes the financial statement benefit of a tax position only after determining that the relevant tax authority would more likely than not sustain the position following an audit. For tax positions meeting the more likely than not threshold, the amount recognized in the financial statements is the largest benefit that has a greater than 50% likelihood of being realized, upon ultimate settlement with the relevant tax authority.

Based on its evaluation, the Council has concluded that there are no significant uncertain tax positions requiring recognition in its financial statements.

Revenue Recognition - Contributions and Grants

Contributions, including unconditional promises to give, are recognized in the period received. Conditional promises to give - that is, those with a measurable performance or other barrier and a right of return - are not recognized until the conditions on which they depend have been met.

The Council reports gifts of cash and other assets as with donor restrictions support if they are received with donor stipulations that limit the use of the donated assets. When net assets with donor restrictions expire, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as release from restriction. Donor-restricted contributions whose restrictions are met in the same reporting period are reported as support without donor restrictions.

Notes to Financial Statements September 30, 2022 and 2021

Revenue Recognition - Cookie and Fall Product and Merchandise Sales

Cookie and Fall Product and Merchandise Sales revenue is recognized when the Council satisfies its performance obligation(s)under the agreement by transferring the promised goods to its customers. Customers are deemed to be an individual responsible for accepting the product sales, usually a troop leader or other parent. A performance obligation is a promise in an agreement to transfer a distinct good to its customers. This transfer of control occurs point in time when the revenue is earned. An agreement's transaction price is allocated to each distinct performance obligation, however, substantially all of the agreements have only a single performance obligation.

The Council's policy is to present taxes collected from customers and remitted to governmental authorities on a net basis. The Council records the amounts collected as a current liability and relieves such liability upon remittance to the taxing authority without impacting revenues or expenses.

Product Sales

Consistent with the recommendations of Girl Scouts of the USA, the statements of activities present gross revenue the Council receives from these sales less the direct cost of the product and the proceed amounts retained by the troops. Net revenue from cookie, fall product and merchandise sales comprised approximately 71% and 65% of total public support and net revenue for the years ended September 30, 2022 and 2021, respectively.

Functional Allocation of Expenses

The Council allocates its expenses on a functional basis among its various programs and supporting services. Expenses that can be identified with a specific program or supporting service are allocated directly according to their natural expenditure classifications. Other expenses that are common to several functions are allocated by various bases. The Council did not conduct any activities for which joint costs were allocated between fundraising expenses and program services or management and general expenses.

Advertising Costs

The Council charges advertising costs to operations as incurred. Advertising expense was \$64,000 for the year ended September 30, 2022 and \$82,000 for the year ended September 30, 2021, included in printing expense on the statements of functional expenses.

Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Adopted Accounting Pronouncement

During 2022, the Council adopted the FASB ASU No. 2020-07, *Not-for-Profit Entities (Topic 958): Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets.* ASU No. 2020-07 improves financial reporting by providing new presentation and disclosure requirements about contributed nonfinancial assets, including additional disclosure requirement for recognized contributed services. The adoption of ASU No. 2020-07 had no impact on financial statement presentation when applied retrospectively to all periods presented.

Notes to Financial Statements September 30, 2022 and 2021

Subsequent Events

The Council has evaluated subsequent events through January 11, 2023, which is the date that the financial statements were approved and available to be issued.

2. Availability of Financial Assets

The following reflects the Council's financial assets reduced by amounts not available for general use within one year of the statements of financial position date, at September 30:

	2022	 2021
Financial assets:		
Cash and cash equivalents	\$ 3,226,741	\$ 1,244,541
Pledge and account receivable	119,780	107,317
Notes receivable, current	1,000,000	857,425
Investments	 7,182,958	 7,213,064
Total financial assets	11,529,479	9,422,347
Less those unavailable for general expenditure:		
Net assets with donor restrictions less perpetual trust	 (1,038,944)	 (498,061)
Financial assets available to meet cash needs for general		
use within one year	\$ 10,490,535	\$ 8,924,286

As part of the Council's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities and other obligations come due.

3. Fair Value Measurements

Fair Value Hierarchy

As defined in the accounting standards, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In determining fair value, the Council uses various valuation methods including the market, income and cost approaches. The assumptions used in the application of these valuation methods are developed from the perspective of market participants pricing the asset or liability. Inputs used in the valuation methods can be either readily observable, market corroborated or generally unobservable inputs. Whenever possible, the Council attempts to utilize valuation methods that maximize the use of observable inputs and minimize the use of unobservable inputs. Based on the observability of the inputs used in the valuation methods the Council is required to provide the following information according to the fair value hierarchy.

Notes to Financial Statements September 30, 2022 and 2021

The fair value hierarchy ranks the quality and reliability of the information used to determine fair values. Assets and liabilities measured, reported and/or disclosed at fair value will be classified and disclosed in one of the following three categories:

Level 1 - Quoted market prices in active markets for identical assets or liabilities.

Level 2 - Observable market based inputs or unobservable inputs that are corroborated by market data. Level 2 inputs include (a) quoted prices for similar investments in active markets; (b) quoted price for identical or similar investments in markets that are not active; and (c) inputs other than quoted prices that are observable for the investment.

Level 3 - Unobservable inputs that are not corroborated by market data. Unobservable inputs are inputs that reflect the Council's own assumptions used in valuing an asset based on the best information available.

The tables below present the balances of assets measured at fair value on a recurring basis by level within the hierarchy.

September 30, 2022										
	Total		Level 1		Level 2		Level 3			
\$	2,275,707	\$	2,275,707	\$	-	\$	-			
	3,239,081		3,239,081		_		-			
	1,668,170		1,668,170							
	7,182,958		7,182,958							
	512,235		-		_		512,235			
	18,467		-		-		18,467			
	25,000						25,000			
	555,702						555,702			
\$	7,738,660	\$	7,182,958	\$		\$	555,702			
	\$	\$ 2,275,707 3,239,081 1,668,170 7,182,958 512,235 18,467 25,000	\$ 2,275,707 \$ 3,239,081	Total Level 1 \$ 2,275,707 \$ 2,275,707 3,239,081 3,239,081 1,668,170 1,668,170 7,182,958 7,182,958 512,235 - 18,467 - 25,000 -	Total Level 1 \$ 2,275,707 \$ 2,275,707 \$ 3,239,081 1,668,170 1,668,170 7,182,958 7,182,958 512,235 - 18,467 - 25,000 -	Total Level 1 Level 2 \$ 2,275,707 \$ 2,275,707 \$ - 3,239,081 3,239,081 - 1,668,170 1,668,170 - 7,182,958 7,182,958 - 512,235 - - 18,467 - - 25,000 - - 555,702 - -	Total Level 1 Level 2 \$ 2,275,707 \$ 2,275,707 \$ - \$ 3,239,081 3,239,081 - 1,668,170 1,668,170 - 7,182,958 7,182,958 - 512,235 - - 18,467 - - 25,000 - - 555,702 - -			

Notes to Financial Statements September 30, 2022 and 2021

	September 30, 2021										
	Total			Level 1	_	Level 2		Level 3			
Investments:											
Money market accounts	\$	357,132	\$	357,132	\$	-	\$	-			
Mutual funds		6,855,932		6,855,932							
Total investments		7,213,064		7,213,064							
Beneficial interests in trusts:											
Perpetual trusts		641,088		-		-		641,088			
Charitable remainder trusts		25,017		-		-		25,017			
Community foundations		25,000					_	25,000			
Total beneficial											
interests in trusts		691,105	_		_		_	691,105			
Total assets	\$	7,904,169	\$	7,213,064	\$		\$	691,105			

Valuation Techniques and Inputs

The following methods and assumptions were used to estimate the fair value for each asset measured at fair value on a recurring basis:

Money market accounts, common stocks and mutual funds - These investments are measured at fair value using quoted market prices. They are classified as Level 1 as they are traded in an active market for which closing prices are readily available.

Perpetual and charitable remainder trusts and community foundations - These investments have no readily determinable fair value and are classified as Level 3, as the valuation is based on significant unobservable inputs that are not corroborated by market data. Variable annuity is valued at the market value of the underlying investments, mainly stock and bond mutual funds; beneficial interests in trusts are valued at the present value of future distributions to be received using various life expectancy and discount rates. There were no purchases, sales or transfers of Level 3 assets as of September 31, 2022 and 2021.

Notes to Financial Statements September 30, 2022 and 2021

4. Property and Equipment

The major categories of property and equipment at September 30 are summarized as follows:

	Depreciable Lives		2022		2021
	N1/A	_	0.004.074	_	4 005 050
Land	N/A	\$	3,831,874	\$	4,235,856
Buildings	25 yrs		10,276,324		11,499,785
Leasehold improvements	5-10 yrs		680,632		680,632
Camp equipment	3-7 yrs		471,606		478,464
Furniture and fixtures	3-7 yrs		1,492,237		1,638,054
Motor vehicles	5 yrs		289,568		289,568
Construction in progress	N/A		25,525		4,574
Total property and equipment			17,067,766		18,826,933
Less accumulated depreciation			11,054,477		11,688,009
		\$	6,013,289	\$	7,138,924

Depreciation and amortization expense totaled \$737,689 and \$893,029 for the years ended September 30, 2022 and 2021, respectively.

Construction in progress relates mostly to renovations to the various camps.

During fiscal year 2022, the Council sold the Port Huron Service Center for \$950,000. The Council received \$870,093 in cash, paid sales commission of \$66,500 and \$13,407 in miscellaneous charges.

During fiscal year 2021, the Council sold Camp Innisfree for \$5,000,000. The Council received \$500,000 in cash and paid sales commission of \$300,000; the remaining \$4,500,000 of the sale price is in the form of a note receivable, with an interest rate of 5%. The remaining amount due for this receivable as of September 30, 2022 is as follows:

Years ending September 30:	
2023	\$ 1,000,000
2024	 3,000,000
Total	\$ 4,000,000

5. Net Assets

Net assets with donor restrictions are comprised of the following at September 30:

	 2022	 2021
Donations and grants whose restrictions have not yet been met	\$ 259,341	\$ 122,158
Beneficial trusts	544,450	37,886
Scholarship endowment funds	43,360	38,860
Perpetual trusts	512,235	641,088
General endowment funds	191,793	299,157
Total	\$ 1,551,179	\$ 1,139,149

Notes to Financial Statements September 30, 2022 and 2021

6. Endowment Funds

Endowment funds consist of donor-restricted endowment funds contributed to support various programs of the Council.

The Council follows accounting standards that provide a framework for classifying net assets with donor-restricted endowment funds held by organizations that are subject to an enacted version of the Uniform Prudent Management of Institutional Funds Act (UPMIFA).

The GSSEM Endowment Fund (the Fund) was established to segregate various donor-restricted endowments established for the benefit of the mission. As required by GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law - The Council classifies as net assets with donor restriction (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor restricted endowment fund that is not permanently restricted is also classified as net assets with donor restriction until those amounts are appropriated for expenditure by the Council in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Council considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1. The duration and preservation of the Fund
- 2. The purposes of the Fund and the donor-restricted endowment fund
- 3. General economic conditions
- 4. The possible effect of inflation and deflation
- 5. The expected total return from income and the appreciation of investments
- 6. Other resources of the Fund
- 7. The investment policy of the Fund

The primary long term financial objective for the Council's endowment is to produce income to help support programs. The second objective is to maintain the value of the original principal through retention of a portion of income, as required. Performance of the overall endowment against the objective is measured over rolling periods of one, three and five years.

The Fund shall be managed to optimize the long term total rate of return on invested assets, assuming a prudent level of risk. The goal for this rate of return is one that provides funding for the Council's existing spending policy. Over the short term the return for each element of the endowment portfolio should match or exceed each of the returns for the broader capital markets in which assets are invested. From time to time, the fair value of the assets associated with individual donor-restricted endowment funds may fall below the level that the donor requires the Council to retain as a fund of perpetual duration. In such cases, subsequent gains that restore the fair value of the assets of the endowment fund to the required level will be classified as an increase in unrestricted net assets. The Council Investment Policy states that all income or gains generated by the endowment fund investments may be expended for Council programs unless restricted by direction of the donor. The Council's appropriation policy is to consider investment earnings appropriated in the year earned, at the time the expenditure is approved.

Notes to Financial Statements September 30, 2022 and 2021

The Fund is managed by the Finance Committee of the Council, who is charged with monitoring the performance of investment fund managers. Investment performance is measured on a total return basis including gains, losses and income. The Fund assets are expected to produce returns that are competitive with or exceed the median performance of a group of funds operating with similar investment criteria. Returns above the median are expected over a rolling five-year period. It is expected that total portfolio risk will be below the median. The Fund is managed in a balanced fashion with the percentage range of each asset class as follows:

Cash/Money market	50% to 85%
Fixed income	15% to 40%

Changes in endowment net assets for the year ended September 30, 2022:

	With Donor Restrictions		
Endowment net assets, beginning of year	\$	338,017	
Investment income Contributions		16,008 12,000	
Appropriation of endowment assets for expenditure		(28,454)	
Endowment net assets, ending of year	\$	337,571	

Changes in endowment net assets for the year ended September 30, 2021:

	With Donor Restrictions		
Endowment net assets, beginning of year	\$	313,017	
Investment income		79,321	
Contributions		34,000	
Appropriation of endowment assets for expenditure		(74,312)	
Other changes		(14,009)	
Endowment net assets, end of year	\$	338,017	

7. Defined Contribution Retirement Plan

The Council has a retirement savings plan covering all eligible employees and matches up to 3% of participating employees' eligible compensation. Employer contributions were \$75,458 and \$72,327 for the years ended September 30, 2022 and 2021, respectively.

8. Contingencies

The Council may be party to various legal actions that are incidental to its activities. The outcome of legal actions directly involving the Council cannot be predicted with certainty.

Notes to Financial Statements September 30, 2022 and 2021

9. Related-Party Transactions

GSSEM is a separate chartered council under the Girl Scouts of the United States of America (GSUSA) national organization. GSUSA provides services to the chartered councils, which includes the selling of Girl Scouts merchandise for re-sale. During the years ended September 30, 2022 and 2021, merchandise purchases made from GSUSA totaled approximately Council \$84,000 and \$70,400, respectively.

The Council is also required to pay GSUSA \$25 for every girl and adult registered as members. It is the Council's policy to register the girls and adults through collected self pay or financial assistance from the Council. The amount paid to GSUSA totaled \$148,405 and \$133,420 for the years ended September 30, 2022 and 2021, respectively and is included within professional fees expenses in the statement of functional expenses.

GSSEM purchases their cookie products from Little Brownie Baker, one of two Girl Scouts of the USA sanctioned bakers.

10. Operating Leases

The Council leases office space under a noncancellable operating lease agreement, which expires in 2027. The Council also leases several copiers and contracts for reproduction and distribution services under noncancellable agreements expiring at various dates through January 2024. These leases are accounted for as operating leases.

Future minimum lease payments as of September 30 are as follows:

Years ending September 30:	
2023	\$ 415,665
2024	369,219
2025	356,179
2026	363,512
2027	370,782
2028 and thereafter	 30,949
	\$ 1,906,306

The above schedule represents approximate cash payments due according to the lease agreement for the office space. Rent payments periodically increase throughout the term of the lease as specified in the agreement. The Council records rent expense on a straight-line basis in accordance with GAAP. Rent expense on the operating leases was approximately \$414,000 and \$396,000 for the years ended September 30, 2022 and 2021, respectively. The amounts included in accrued liabilities representing future lease obligations under GAAP are approximately \$95,000 and \$96,000 as of September 30, 2022 and 2021, respectively.

11. Recent Accounting Pronouncements

During February 2016, the FASB issued ASU No. 2016-02, *Leases* (Topic 842). ASU No. 2016-02 requires lessees to recognize the assets and liabilities that arise from leases on the statement of financial position. A lessee should recognize in the statement of financial position a liability to make lease payments (the lease liability) and a right-of-use asset representing its right to use the underlying asset for the lease interim. FASB has issued subsequent standards that deferred the implementation date. Topic 842 (as amended) will be effective for the Council's year ended September 30, 2023. The Council is currently assessing the effects that Topic 842 (as amended) will have on its results of operations, financial position and cash flows.