



**Volunteer Position Description:** Welcome Champion

**Purpose of this Position:** To provide support to new Troop Leaders and Co-Leaders during their first year of service.

**Term of Appointment:** Appointed for one year. Eligible for reappointment annually.

**Supervised By:** Service Unit Manager, Troop Support Specialist

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**SPECIFIC RESPONSIBILITIES:**

- Contact New Troop Leaders/Co-Leaders within one week of their parent meeting.
- Attend and/or assist in the planning of the Troop's first meeting.
- Provide suggestions/examples of age-appropriate activities pertaining to the Girl Scout Leadership Experience (GSLE) and opportunities for girls to Discover, Connect and Take Action.
- Respond to phone calls/emails from new Troop Leaders and Co-Leaders in a timely manner, or notify Troop Support Specialist if unable to respond.
- Follow up with the new Troop Leader/Co-leader at least quarterly during their first year of service.

**REQUIREMENTS:**

- Minimum of two years' experience in a Troop Leader/Co-Leader role.
- Be a registered adult member of GSUSA and support the Girl Scout Mission, Promise, and Law.
- Have a council-approved background check on file.
- Complete all required trainings for New Troop Leaders/Co-Leaders and any training specific to the Welcome Champion position, if available.
- Energetic and enthusiastic about empowering adults to support and promote the Girl Scout Leadership Experience.
- Recognize the value of diversity and encourage mutual respect and understanding among all people.
- Have no debt owed to GSSEM or its troops/groups.
- Adhere to GSUSA and GSSEM policies, guidelines, standards, and procedures.
- Serve as a positive example for girls by modeling behaviors such as reliability, respect for others, inclusiveness, and a positive attitude.